



Saint John's Episcopal Church Plymouth, Michigan

2008 ANNUAL REPORT

Mission Statement

We are a community of pilgrims seeking to understand the heart of Christ and to make His presence felt through our actions. Come walk with us.

**Annual Meeting
January 25th, 2008**

Dear People of St. John's:

This Annual Report is a narrative description of most of the ministry of St. John's during 2008. Despite the length and breadth of this report, it still does not cover everything that is happening at our church. It does, however, reflect the large number of parishioners who are engaged in the ministries of St. John's. The energy and commitment of the members of our church is a blessing and an inspiration. Reflecting on the past gives us guidance for the future. May the reading of this report be as heartening and encouraging for you as it has been for those of us who have been working on it.

Gracious and living God, surround us with your love and Spirit. Strengthen us as a congregation through our common belief in you and the spreading of your word, through our actions and deeds as we press forward into 2009 and beyond.

In Christ,

Pastor Dorian

THE VESTRY OF ST. JOHN'S

Mark Goderis, Co-Warden (2009)

Ed Couture, Co-Warden (2010)

TERM 2009: Sharon Byrd,
Cindy Wisniewski

TERM 2010: Joan Besonen
Kenneth Skoug
Susan Wainwright

TERM 2011: Dee Fleming
Shirley Harden
Dave Mertz
Dave Vaughn
Laurie Eissler, Parish Treasurer
Linda Reeves, Scribe

ANNUAL MEETING AGENDA JANUARY 25, 2009

Blessing of the Meal and Lunch

Welcome – Co-Warden

Program for children begins: tots-3rd in Gathering
4th-6th in Chapel

Acknowledgment of Outgoing Vestry Members

Election of Vestry Members for the Class of 2012

Election of Diocesan Convention Delegates

Warden's Report

Rector's Address

Recognition of Ministry Teams and Members

Saint John's Cross Awards

Closing Prayer

SAINT JOHN'S VISION STATEMENT:

**Through the grace of God and strengthened by the Holy Spirit,
we are a nurturing community whose vision is to...**

**Welcome people of all ages and backgrounds...
Celebrate Christ's presence through creative worship...
Explore, challenge and demonstrate our faith...
Share God's love with one another and with our neighbor...
Be faithful stewards of God's abundant gifts...**

So as to deepen our grounding in God's infinite and merciful love.

Rector's Report

Rev. Dorian McGlannan

2008 was a year of great challenges but also many blessings. While life is always like this, we have experienced some extremes that have required careful navigation. The bad news first! Once again we lost a significant number of very faithful parishioners to out-of-state moves. Not only did they do a great deal of work, they were very strong givers. In 2007, we lost approximately \$50,000 in pledges income and another \$38,000 pledged in 2008. The absolutely terrific news for 2008 is that despite the fact that our monthly financial reports were almost always showing a deficit; we ended the year with a \$9,000 surplus. The staff and others came in under budget in many areas and **104 families overpaid their pledges**. That is a fabulous affirmation of all that is happening at St. John's. This surplus also means that we came very close (within \$1,700) to fulfilling our Diocesan assessment for 2008.

2008 was the second year in which the core staff, Fr. Peter, Scott and I have worked together and it has been wonderful. The changes in office staff have been disruptive and unfortunate, but Chad was great about stepping into a position that he had to figure out almost entirely on his own. This information gap has resulted in a very detailed procedure manual for the next office manager. I appreciate vestry's direction in making sure this gets done. A huge thanks to Chad, Sue Dowswell and Shirley Harden for producing the manual.

Administration has required a lot of my time, and while I actually do like this part of my job and appreciate things being in order, the most fulfilling part of my work has to do with worship and pastoral care. I am very appreciative of the affirmation I get from so many of you about my sermons. Preparing sermons requires at least 8 hours of work and is something I live with all week, fine-tuning at 5:00 AM on Sunday mornings! I am also very happy that thanks to Fr. Peter our sermons are now being recorded, with the audio and print versions being put on the website.

2008 was also a good year in terms of Bible studies. I love my faithful Tuesday morning group. Doing this has been essential for my growth. I have also appreciated the opportunity to work with the Wednesday Prayer Group, which I inherited when Cynthia Leidal moved.

This has been a year of continuous work on communication. The all parish e-mail list has been very effective along with the newsletter *On Eagle's Wings*, flyers, pulpit talks and the bulletin board. The staff is very mindful of the busy schedules that most of our parishioners have and so we try to make use of as many methods of communication as possible.

2008 has been a strong year in terms of either new parishioners or previously inactive parishioners taking on significant tasks. I spend a lot of time coaching staff in terms of the relationship aspect of our work. Consequently all of us are experiencing more and more people coming forward and offering their gifts for ministry. This has been a very good year for that.

The Befrienders group, under the direction of Judy Brosnan, is doing significant work in terms of day-to-day pastoral care, and the Eucharistic Visitors, under the direction of Becky Nichols and Hadyn Notestine are expanding their work even more. More and more of our older parishioners are experiencing health problems. We are keeping good track of them and trying to contact those who may not already be on our visitation roster. I continue to do the majority of the crisis pastoral care and hospital visits, although Fr. Peter's work in this area has also grown.

2008 was a year during which several very faithful parishioners moved onto eternal life. While these deaths have been very difficult for the community, I have to say that the ways in which members of this church expressed their love and support was outstanding. The Body of Christ has been at its best throughout these painful experiences.

2008 has been a good year in terms of attracting and retaining new parishioners. I believe a good bit of this can be attributed to the high quality of our website and the follow-up work done by staff, especially Fr. Peter. However, we are still relying too much on people finding us through passive evangelism. It is imperative that we find other ways of getting the word out.

While I am no longer serving as President of Diocesan Council, I am still on Council, which includes two sub-committees: Loans and Grants and Tithes and Offerings.

I am very pleased to say that recruiting parishioners to serve on vestry has become increasingly easier with each year that passes. The culture of vestry is slowly moving from maintenance to mission. The Administration and Finance Committee (a sub-committee of vestry) has doggedly watched every expenditure and set up very good methods for tracking and coding expenses. At the same time, the vestry in general is looking at ways to strengthen the congregation. We incorporated a Bible study segment to our meetings that is fostering spiritual growth in this group. One of my goals for 2009 is to work more in the area of vestry formation.

It would appear that hope is the theme for 2009 whether we are talking about the economy, the auto industry or the church. As your rector, I remain ever hopeful that we will not only continue to survive the challenges before us but that our Lord will enable us to thrive.

Wardens Report

Ed Couture & Mark Goderis

In January we said goodbye to Jen Towell, our Senior Warden, and embarked on a new phase with "Co-Wardens," Ed Couture and Mark Goderis. As the global and local economy has been strained, so have the lives of our family here at St. John's. Our parish family has been challenged, and we believe come through strong.

We have also seen the passing of many dearly loved members of our parish family. As we look back on our lives, and those that are no longer with us, we are both grateful to have so many wonderful people in our lives.

Administrative:

The By-Laws of St John's were approved at the January Annual Meeting. Fred Sigmon, Cindy Wisniewski and Sharon Byrd are to be commended for their fine work in completing the By-Laws.

June saw the change in Parish Administrator's position. The number of hours of the position was reduced and Chad Pryor was hired as a part-time replacement. The reduction of hours and salary level assisted in reducing the budget deficit. Unfortunately, Chad has submitted his resignation and is leaving the Office Manager's position to attend Graduate School at the University of Maryland in January 2009.

Work on the operating guidelines and procedures were started during the year and will continue as a project for the new 2009 Vestry to complete.

In the past the Wardens have been elected at the Vestry Retreat, which is normally two weeks after the Annual Meeting. This leaves a void in lay leadership. The Vestry approved the nomination of the new wardens for the following year at each year's November Vestry meeting and to hold election of the new Wardens at a meeting immediately following the Annual Meeting. This satisfies the requirements of the by-laws and diocesan canons.

Budget:

The first two months of the year found an operating deficit of \$20,000. This trend was reversed in March, which was a five Sunday month and also contained Easter. At the end of November the operating budget had a deficit of approximately \$8,600. December was a bountiful month with revenues of \$57,000 that included the Christmas offering of \$9,200. The year ended with a \$9,450 surplus for the year. Compared to the end of year deficit in 2007 of \$38,000, this was a tremendous improvement.

Building & Grounds:

The transformation of the Rectory into a Youth Center was completed in April. The parish is especially grateful to Jeffery Blaine, Hadyn Notestine, Frank Paciero, Joe Sabo, Joseph Cospito, Cherie Suppnick, Mary Alice Brunner and numerous others who spent many hours in completing the project. Father's Peter's oversight and fund raising efforts also need to be acknowledged.

Memorial funds were used to purchase a large screen TV for the Gathering and fixed speakers were installed in December to enhance the quality of voice transmissions in support of video streaming to support the anticipated overflow crowd for Fr. Bob Miller's funeral.

Two air conditioners were replaced during the year and the problems with a troublesome kitchen freezer were finally resolved. Quotes for leveling and replacement of sidewalks were obtained and this is a project for the spring-summer of 2009. Improved signage for the interior building was installed and exterior signage is to be installed when weather permits.

In July St John's was approached by Head Start for the possible rental of classroom space. The Vestry approved the developing of plans to renovate two classrooms and to accept the Head Start program. A letter of offer was generated and we learned unfortunately in September that the Plymouth Head Start program was going in another direction.

Classroom space was rented to Leigh Jenkins for part-time use as a piano studio.
Submitted by Ed Couture and Mark Goderis, Co Wardens

Assistant Rector's Report

The Very Rev. Peter Swarr

The past year has been full of blessings, challenges and new opportunities for growth and ministry. My job description at St. John's involves over-sight of children's ministries, youth ministries, young adult ministries, newcomer welcoming and education, mission and outreach, and shared liturgical and pastoral duties. In addition to these areas of ministries my personal goal in 2008 was to begin working towards a healthier lifestyle in terms of exercise and eating. To that end, I am pleased to report that I lost 50 pounds in 2008.

Work with the Christian Formation Ministry Team (CFMT), which oversees all children's ministries at St. John's, has been a blessing. In the past year this team has developed into an ever-stronger team of ministers who oversee our Church School, Celebration Sundays, VBS, and special programs for children such as Easter Egg hunts, Advent Wreath making, Christmas Caroling, the Christmas Pageant, Lenten Activities, Hands on Holy Week programs and much more. They have also been instrumental in repainting and cleaning up the church school and the youth house storage area. I'm excited to see the new projects and educational programs they are dreaming up for Lent and Vacation Bible School. This group of ministers is an incredible support to me in my ministry and deserves much thanks from the entire parish.

I am pleased to report that the St. John's Youth Group (SYG) continues to grow and develop in new and exciting ways. Along with a core team of five adults, this ministry has grown to an average attendance of 16 youth per week, with some events drawing as many as 32 youth. Even more exciting is the deepening of faith and relationships that have occurred. We continue to use J2A (a nationally recognized youth group curricula) in our weekly meetings, while offering special events which provide synergy with our goal of growing SYG in faith,

relationship with each other, connection to the Parish Community, and in numbers of attending youth. I am pleased to say that growth, spiritual and numeric, has been occurring. The renovation of the old Rectory into a new Youth House has added even more energy to this program.

In the past year, I have worked along with Sherry Bass to run three Newcomer Classes that ran in conjunction with Congregational Life's Newcomer Brunch. These classes are led by numerous lay people at St. John's and have been an important part of welcoming over 18 newcomers into an active life of fellowship and worship at St. John's. In addition to our mug delivery program, and sending of welcome letters, I continue to personally contact each newcomer who visits St. John's.

In 2008 I have been working more and more on mission and outreach programs. In addition to working with the Mission and Outreach Ministry Team, I have been planning for the 2009 summer mission trip to the Dominican Republic. I have also been working in conjunction with multiple churches and aid organizations in Plymouth and Canton to meet the ever-increasing need of our community in the midst of this time of severe economic stress. Here at St. John's I have been thrilled to help support numerous parishioners who felt called to create a food pantry for those in need. It is a blessing to have such a resource in the youth house! Finally, I have been planning and facilitating an AMEN (All Michigan Episcopal Network) trip to the Dominican Republic in March of 2009. I will be accompanying three bishops, clergy and laity from across the state of Michigan for a time of pilgrimage and discernment concerning future mission connection between Michigan and the Dominican Republic.

This past year I was appointed by Bishop Gibbs as interim dean of Trinity Deanery in western Wayne and Oakland Counties, hence the "Very" which comes in front of "Rev." in my title. In October I was elected by the deanery to serve in this position for the next three years. As a result I am actively involved in meetings with the Bishop and other diocesan leaders. I am also working on a visioning process for deanery churches, which might enable us to work together to weather the financial storm that is sweeping our region, nation, and the globe.

I continue to lead the Young Adults Ministry for people age 18-30's. We have had meetings for well over 20 months and have formed a small, cohesive group, which will develop as our meetings continue. We meet twice a month for times of fun, movies, discussion, study, and service.

Pastoral Care, Liturgical Leadership, Preaching, Funerals, Weddings, Pre-marital Counseling, and Administrative work have also been an important part of my job this past year. In particular I have worked with our IT Committee and Robin Jannings to maintain the new website, which has included the introduction of digital recordings of sermons which you may listen to in case you were unable to attend church on Sunday. Additionally, I have worked with the Vestry, Pastor Dorian and the Diocesan Stewardship Committee to create a budget for

2009 and begin planning new stewardship programs for this current year. I am most excited to be taking part in this ministry and calling, and look forward to what God has in store for us as we strive to be faithful stewards of the bounty that God has gifted to this parish.

Music Ministry

Scott Elsholz

In 2008, our music ministry continued to evolve and develop. Whereas 2007 saw great change in the leadership of this ministry, 2008 has proven to be a year of continued artistic growth and expansion of various sorts.

All of our music ensembles work diligently to enhance and reflect upon the Word of God through the gift of music. In 2008, our church switched to the Revised Common Lectionary, which changed many of our readings from Sunday to Sunday. As such, the congregation's music repertoire has been expanded to include texts that we had never before encountered in our Sunday liturgies. While it is never easy learning new songs for corporate worship, I have endeavored to mix the new with a healthy dose of the old. So, while we strive to always "sing a new song," we do not forget the hymns, psalms, and spiritual songs that have nurtured and fed us for generations.

One area of our music ministry that has seen particular growth is our outreach to the greater community. On March 9, the Parish Choir traveled to Detroit to lead a Lenten Vespers service at the Cathedral Church of St. Paul. For this occasion (and for our subsequent Good Friday service), the choir learned Heinrich Schütz's *The Seven Last Words from the Cross*, one of the great choral masterpieces of the 17th century. The service was absolutely exquisite, and I hope to someday place the recording of this work on our website to share with others.

December proved to be a particularly active month of outreach for our music ensembles. Our Youth Choir once again traveled to Independence Village Retirement Community in Plymouth on December 13 for a Christmas concert. Our crowd was more than double what it was in 2007, and everyone present enthusiastically received us. This has been a wonderful opportunity for the kids, and they always look forward to this event. On December 21, SonShine traveled to Crossroads soup kitchen to play Christmas music for the many clients who came for their Christmas meal. This was an extraordinary event for the good folks and clients of Crossroads and for SonShine, and I may be so bold to say that this was one of our most important events of the entire year. Finally, December ended with quite a bit of sadness as we mourned the loss of Jo Wilson, one of the saints in our music ministry. Only five hours before her passing, a handbell quintet traveled to Jo's house and played for her as she prepared to join her beloved husband Jack. This was one of the most moving experiences in my many years of music ministry, and we were comforted with the knowledge that our sister left this world with music ringing in her soul!

2008 also saw the continuation of our self-sustaining Concert Series: *Music at St. John's: Resounding Art in a Sacred Space*. Our soprano and tenor interns Rhea Olivaccé and Steven Tompkins performed an incredible vocal recital on February 15 that left all those present thinking that someday we'll be saying, "We knew them when..." On May 9, we welcomed the Detroit area's premier professional handbell ensemble Classical Bells for the final event of our inaugural season. Performing to a full house, Classical Bells gave an eclectic performance that was extremely entertaining. Our second season began with two concerts in September by the internationally renowned violist Scott Woolweaver. We had healthy crowds for both concerts, and many of those who came to St. John's for the first time that weekend have since returned for subsequent events! With some friends, I performed our second *Pipes Spooktacular!* concert on October 26. We had a standing-room-only crowd that night, and I am grateful to the Con Life Committee for putting on such a phenomenal potluck preceding the concert. Our final event for 2008 was our annual Festival of Lessons and Carols on December 7. All of our music ensembles joined forces and worked very hard to create a lovely liturgy, though I am sorry to say that our attendance in the congregation was extremely low. We will likely reconsider this service for 2009, possibly integrating this into our Sunday morning services.

Finally, one constant in this world is change, and our music ministry has continued to see plenty of it. In May, we said goodbye to June Waldbauer, who had ably led our Children's Choir and participated in SonShine for many years. I have been delighted, however, to welcome April Dobbs as our new Children's Choir director this fall. April brings many unique gifts to this ensemble, and it has been a joy to watch the kids work with different materials and sing in many tongues! I am grateful to April and her fine accompanist Jennifer Hepp for all of their hard work and dedication to this ministry. We have also seen some change in our ensemble membership. SonShine, the Parish Choir, and the Handbell Choir lost some members in the latter half of 2008, but all of these groups have seen a great infusion of new members this year, and I believe we are in a healthier position as 2009 begins than we were at the commencement of 2008. I have had the great pleasure to work with many of these new musicians on an individual weekly basis, strengthening our ministry for the future.

I would be remiss if I failed to mention that our Handbell Choir undertook a complete refurbishing of our lovely set of Malmark handbells. After 20+ years of use, our bells were in a precarious state, and the mechanisms on many of the bells were beginning to fail regularly in addition to the serious cracks that had developed in the castings of some of the bells. Members of the group contributed the bulk of the necessary funds to send our handbells to the manufacturer, and I am happy to say that our handbells sound, look, and function like new again!

The musicians of St. John's are a dedicated family and devote countless hours to support the worship of our congregation. I thank these many musicians and the entire congregation for

the love and support that is ever present in this place. May these walls continue to echo with our offerings of worship and praise!

St. John's Musicians

<i>SonShine</i>	<i>Parish Choir</i>	<i>Handbell Choir</i>	<i>Youth Choir</i>	<i>Children's Choir</i>
Ed Brunner	Bev Cavallaro	Dee Carlson	Dylan Boyle -Levy	Lukas Brave
Jim Brunner	Jack Couzens	Bev Cavallaro	Amelia Brave	Jenna Curtis
Mary Alice Brunner	Melissa Elsholz	Linda Courtney	Kaylee Cospito	Amelia Dowswell
Amy Hepp	Shirley Harden	Diane Cuper	Lee-Joan Cospito	Paige Goderis
Beth Hilton	Carolyn Jacobs	Melissa Elsholz	Madysen Della	Erin Boyle -Levy
Don Liebau	Kelley Kimball	Cathy Herron	Sydney Good	Janie Hepp
Bill McCord	David Klipp	John Kapusky	Andrew Mertz	Jennifer Hepp
Ken Sanders	Carolyn Liebau	Paul Kapusky	Jonathan Mertz	Jason Hoenig
Jesse Vivian	Sally Lindroth	Carolyn Liebau	Jacob Miller	Lizzie Johnson
	Carole Maxwell	Sally Lindroth	Scarlet Synowiec	Molly Johnson
	Dorian McGlannan	Lisa Nelson	Joey Towell	Eva Reck
	Hadyn Notestine	Hadyn Notestine		Gretchen Reck
	Fred Sole	Margaret Pawloski		Megann Skoug
	Bob Wolf			Gabe Towell
	John Woodard			Grace Willis
	Julie Woodard			Michael Zuckerman

Adult Formation

The Rev. Dorian McGlannan

Each year adult formation is improving and expanding. This year I added the Tuesday morning Bible Study and Cynthia Leidal added the Wednesday Prayer Group. Other Bible study groups such as the wildly popular Wednesday morning Bible Study led by Pat Delany and the Men's Bible Study have continued to nourish parishioners. Fr. Peter and Sherry Bass have overseen the *Newcomer class*, designed for people who are new to St. John's. *The Discovery Series* is now a regular part of our curriculum. This is a class for adults who are new to the Episcopal Church and those who are seeking adult confirmation or reception.

In the fall we had a class called the *ABCs of Christianity*. This was a trial run of a class designed for people who want to learn the basics of the Christian faith. Other special classes such as the Lenten program and the Sunday forum have provided many opportunities for spiritual growth.

Congregational Life

Krista Miller

Congregation Life is the place to be if you like to party. They provided some great events for the parish during 2008, which had both delicious food and wonderful fellowship. These events included: the Newcomer's Lunch, Mother's Day Tea, the Church Picnic, the Homecoming Brunch, Lobster Fest and the Spooktacular Potluck. The 2008 Members of ConLife were: Frank Gonda, Laura Good, Melissa Elsholz, Cami Buckley, Krista Miller and Donna King.

Christian Formation

Christian Foundation Ministry Team Members: Mary Alice Brunner, Paul Buckley, Sue Dowswell (chair), Kelly Evanoff, Amy Hepp, Gwen Paradowski, Becky Skoug and Fr. Peter Swarr

The Christian Formation Ministry Team had a very busy 2008. In May we held a retreat and reorganized our team, planned new projects to do with the kids, and really thought about how to bring new energy to our team and the activities we do with the children of our church.

One of our newest programs is Celebrations Sundays. We planed four of these special Sundays where the children all gather together rather than going to their classrooms. They hear a story and make a craft or two to reinforce the lesson being taught.

We started Lent with an all ages lesson where the kids learned about sacrifice and giving things up as well as how to be helpful and thoughtful to other people. They decorated and took home mite boxes to fill during Lent, and heard a wonderful story. We continued Lent with our Wednesday night program where the children heard a story and did a craft or two each week. We also set up a very well attended Palm Sunday "Hands on Holy Week" where children as well as adults were able to pound nails to a cross, feel the weight of a cross on their backs and shoulders, write down their sins and see them burn in a fire provided by Fr. Peter, eat a meal of matzo and grape juice, have their feet washed, and make cards for homebound members of our parish.

In July we held Vacation Bible School that was attended by 90+ children. VBS was held the last week of July and theme was the Rainforest. The kids collected their coins and the money went to buy mosquito netting. Our week ending Ice Cream Social was very well attended and the parents were able to see the kids perform some the songs they had learned during the week.

August was spent preparing for the upcoming church school year. We were very blessed to have 26 teachers and 3 administrators working with our church school classes. We spent an evening with the teachers and talked about each other's curriculum, what supplies were needed, and what the CFMT could do to make teaching easier for them. And we had lots of desserts to eat.

With September came the start of church school. Because of the commitment of the wonderful and generous people of this parish we had enough teachers to cover all the classes. By the end of 2008 we had an average of 47 students who attended over 30 sessions.

In October we had our first Celebration Sunday. We talked about St. Francis, learned about the new library system, and the kids got to check out a book.

November brought a second Celebration Sunday. The kids heard a story about Advent and then each one got to make and take home their own Advent Calendar. We helped plan the Christmas Pageant and had St. Nicholas come for a visit. He even left a special gift in the children's shoes. We planned the Advent outreach project for the church school kids, (and by the end of Christmas had collected 142 pairs of socks to be distributed to local charities.)

CFMT did some cleaning up in November too. We were able to move things from the church closet to our new closet in the youth house. The closet in the parish hall is organized and cleaned, and things that are only used once a year, like Christmas Pageant costumes and VBS materials, are in the youth house closet. We started freshening up the church classrooms by painting the walls. We have a great team of Tammi and Jeff Curtis and Susan Johnson who have volunteered to paint the walls (and clean the carpets too!)

In December we had a chili cook-off and caroling. The chili was very tasty but the caroling had to be cancelled due to the weather. The Christmas Pageant on Christmas Eve was beautiful and the kids did a wonderful job.

We are in the midst of planning a brand new Lenten program, which will tie in with our Summer UBS (scheduled for the last week of July). Watch for more information in the Parish Newsletter.

Mission Outreach

David Vaughn

Mission Statement

The purpose of Mission Outreach is to represent Christ to the world outside of St. John's by sharing our time, talent and material blessings with the needy, and by supporting the missionary efforts of the church.

Narrative Overview of 2008

The Mission Outreach Ministry Team continued in 2008 to present opportunities for members of St. John's to do service to the world and to our Lord, Jesus Christ. These activities included.

Four Sunday soup kitchens including the annual Christmas Dinner were prepared and served at Crossroads, a Church sponsored agency in Detroit. Altogether, more than 2100 persons were fed meals.

Three Gleaners Food Bank workdays: Our volunteers sorted and packed surplus foodstuffs for distribution to local agencies that feed the poor.

Three Saturdays prior to Christmas 51 parishioners including eleven teens rang bells for the Salvation Army to help fund the work the Army does in our communities.

Participation with other churches in the area in the annual Church World Services Crop Walk. One quarter of the money raised was given to the Plymouth Salvation Army. The remainder is used by CWS for overseas and domestic projects to raise the living standards of the very poor.

Dominican Republic Mission Trip. To raise money for this summer's mission trip to the D.R. we sold wreaths prior to Christmas. The money raised will be used by the mission team to purchase supplies for the trip.

Appalachian Mountain Mission Trip. For the fourth summer in a row a group of workers drove to the coal mining area of Virginia and worked with Episcopal Appalachian Ministries repairing homes of local residents who do not have the means to do it themselves. In October one of our members returned to the area to help finish a project that had not been completed during the summer.

From our budget of \$24,498 we donated to various organizations and causes that serve the needy locally, nationally and around the world. We also sponsored monthly Outreach Sundays that allowed parishioners to donate to a different cause each month.

The current members of the Mission Outreach Ministry Team that meet monthly to plan and coordinate our activities are Dick Bass, Gary and Joan Besonen, Bill Brave, Paul Buckley, Becky Nickels, Fr. Peter Swarr and Dave Vaughn. We have several other members who cannot attend our meetings but accept and carry on assignments. We could use some additional members. If you would like to assist us in our work, you are cordially invited to join our team. Speak to any of our members.

Pastoral Care: Eucharistic Visitors (EV)

Becky Nickels

The EV Ministry team provides the extension of the Sunday Eucharist to members of our parish family who are unable to attend church on Sunday. Visits are often made on Sundays but also may be made during the week to accommodate the schedules of the homebound. Typically, visits are scheduled to those facing physical, logistical or health-related challenges and are held in homes, hospitals, rehabilitation centers and hospice. Visits may be requested or referred by parish members and/or the clergy. Due to the number of visits requested and the limited number of EVs available, visits are generally scheduled on a bi-weekly basis, although weekly visits are accommodated when requested. Of the approximate 121 visits scheduled in 2008, 112 calls were made and 287 people were attended to.

The 2008 EV Ministry team is made up of core members Howard Zuckerman, Bob Wolf, David Vaughn, Hadyn Notestine and Becky Nickels. Additional support was also provided by subs

Judy Brosnan and Elizabeth Hayes as well as Cynthia Leidal of Pastoral Care and the clergy of St. John's.

In the 4th Quarter of 2008 Howard Zuckerman stepped down from his EV scheduling duties. We are grateful for Howard's many years of service as the scheduler of the EV Ministry. Scheduling was subsequently picked up by team member Becky Nickels. Becky also provided EV training during the year and two new Eucharistic Visitors, Judy Brosnan and Teresa Sasinowski completed training in 2008. "Refresher" training was also given to both Elizabeth Hayes and Ted Barnhart. Training can be scheduled on an individual or group basis and takes 1-1/2 to 2 hours. In addition, the diocesan-sponsored *Sexual Exploitation & Harassment Prevention* training is required to become a fully licensed EV Minister. The next group EV training for interested parishioners and members of the *BeFriender Ministry* is planned for January of 2009.

New Eucharistic Visitors are always needed. In the beginning of the year we were regularly ministering to 4 homebound parishioners; by the end of the year that number had doubled! And new requests for visitation are being received all of the time. In order to fully realize the vision for this ministry, we need additional trained members to join our team which would allow us to be more proactive and flexible in offering EV visits to those not on the regular schedule.

This is a special and meaningful ministry. Visiting the temporarily and permanently homebound continues to be a privilege and a blessing to EV ministers. If you feel that God may be calling you to this caring and rewarding ministry, you are invited to contact any EV member or the clergy to express your interest.

Pastoral Care: BeFrienders

Judith Brosnan

BeFriender Ministry is a national ecumenical organization that provides leadership training and program support for a listening ministry of lay pastoral care. BeFrienders have completed twenty hours of training to enable them to use active listening skills with members of this parish. There have been two training sessions at St. John's within two years, conducted by Cynthia Leidal and Judith Brosnan. Pastor Dorian and Father Peter held commissioning ceremonies in October and December. St. John's is proud to have eleven BeFrienders available to visit parishioners of all ages in homes, hospitals and rehabilitation centers. In November and December, 2008, forty-five visits were made to parishioners.

A BeFriender recognizes God's presence, provides a listening ear, is nonjudgmental, and demonstrates care. The group continues to be active, meeting once a month for support and refresher training. Some members are completing Eucharistic Visitor training to enable them to take the Eucharist to those they visit on a regular basis.

BeFrienders visit people referred by clergy, parishioners, family or themselves. Henri Nouwen best described the BeFriender Ministry in a quote from *Out of Solitude*, "The friend who can be silent with us in a moment of despair or confusion, who can stay with us in an hour of grief and bereavement, who can tolerate not knowing, not curing, not healing and face with us the reality of our powerlessness, that is the friend who cares." A BeFriender is honored to take that journey.

Prayers & Squares

Cynthia Blaine

The "Prayers and Squares" Quilt Ministry is a world-wide ministry based in churches of every denomination. It is a fast growing organization. When we joined in 2004 we were chapter 247. Now there are 839 chapters. For more information on this Ministry and what is happening in other chapters, visit the web site at www.prayerquilt.org.

Our ministry here at St. John's consists of making lap quilts for parishioner, and their families and friends who are in many different crisis situations. The knots in our quilts represent intercession prayer offered on behalf of our congregation. We also make baptismal bear mementos for our baptismal candidates. A record of all our quilts is kept in scrapbooks located in the library, along with history of our ministry here at St. John's. Feel free to browse them. Occasionally we do fundraisers to help support our ministry.

We are happy to report a very spiritually rewarding year. No fundraiser was held this term. Last year we sent out approximately 30 quilts; our 4-year total is 167. We have several new members who have joined us this year. We love to have new members join us anytime. There are now 13 of us. Most join us when they can, giving us an average of 6 or 7 at our meetings. We meet on the 1st and 3rd Wednesday of the month at noon, for two hours. We take a break in the summer, usually from the end of June through August.

Church Meal Ministry

Dick Bass

I became involved in the Meal Ministry in 2008. During the year the Meal Ministry was involved in the following:

- Funeral luncheon for Byrnece Vivian
- Funeral luncheon for Jeff Blaine
- Funeral luncheon for Fr. Bob Miller
- Mother's Day Tea
- Youth House Dedication
- Brunch for the Choir
- Easter Sunday Brunch for the Clergy and Choir
- Vestry Meeting Dinner

- Reception following Art Show
- Reception following Festival of Lessons and Carols

Food for all of these events was provided by church members who were very quick to respond when asked to provide food for an event. In fact, we always have food left over.

The Diocese held two events at St. John's and requested the Meal Ministry to coordinate the following:

- Breakfast and lunch for the "Bishop's Day with the Deacons"
- Retired Clergy Lunch

The Diocese provided a budget for these functions, and I coordinated having food brought in. The Retired Clergy Lunch was served family style for 50 guests. Tables were set with china, silverware and tablecloths.

In addition to providing food when requested, our members are always ready to provide the kitchen help required for these functions. Just as we have never experienced a shortage of food, we have never been short of the help needed for setting up for a function or the clean up required after.

Currently I am working alone in this ministry. As I work full-time, this can present a challenge, especially for funeral luncheons, which can be required on rather short notice. I am hopeful that in 2009 I will be able to recruit someone to assist me when something has to be coordinated on short notice.

I have found my involvement in this Ministry to be very rewarding. It has allowed me to get to know many members of our church on a more personal level. And although it has been challenging at times, every event has come off without a flaw due to the willingness of so many of our members to "pitch in."

Home Meal Ministry

Helen Goderis

The Meals Ministry in 2008 had another busy year, and we were able to provide meals for 7 different Parish families. Meals were coordinated for new births, death in the family, or for parishioners recovering from a hospital stay. Most times our very dedicated group was able to provide meals for up to two weeks. I would especially like to thank my awesome team: Jennifer Towell, Carol Kapusky, Jackie Binder, Jan Sabo, Mary Alice Brunner, Jan MacLeod, Dawn Peters, Susan Wainwright, Jacqui Rennie, and Cynthia Leidal (you will be missed).

For more information on the Meals Ministry- please contact Helen Goderis at 734 983-9087 or hgoderis@wowway.com.

St. John's Youth Group (SYG)

The Very Rev. Peter Swarr

2008 has been a year full of growth and new life in the St. John's Youth Group. We began the year meeting in the church building as we awaited the completion of the Youth House Renovation Project. The Youth Group went out of its way to help with construction, cleaning, and fund raising for the Youth House Renovation. All told, the youth raised over \$2,200 towards the renovation project. They also gave over 250 hours of physical labor towards the renovation project. Needless to say, the Youth Group was thrilled to be a part of the grand opening and dedication of the Youth House on April 12, 2008! **The youth are incredibly thankful to each and every one of you who donated time, talent, and money to make the Youth House renovation a success. Thank You!**

Since moving into the Youth House we have seen a steady increase in youth group attendance and adult volunteers. In the second half of 2007 the Youth Group held a total of 28 programs with an average attendance of 10.5 youth and 2.2 adults. In the first half of 2008 (1-1-08 until 7-1-08) average attendance had risen to 12.4 youth, by the second half of 2008 (7-2-08 until 12-31-08) average attendance increased to 16 youth and 3.1 adults. Numbers such as these, while important, do not fully explain the significance of 2008 in terms of growth for the St. John's Youth Group Program.

Changed meeting time: after numerous surveys, conversations and phone calls, it was decided that SYG should meet on Sunday evenings instead of Wednesday evenings. This change was implemented to meet the busy schedules of teens from St. John's. Sundays have also provided more flexibility for early start times, since SYG no longer needs to worry about working around the school calendar. This has enabled SYG to continue its popular 1st Meeting Adventures. At the first meeting of the month SYG goes on an outing or service project. Examples include worshipping at the Cathedral in Detroit followed by lunch and skating, Laser Tag events, dinner and movie nights, a corn maze trip (which attracted 32 youth!) and much more. First Meeting Adventures are an ideal way for youth to bring friends who may be somewhat unsure about a Christian youth group at a church they do not know.

Adult volunteers: 2008 was a fantastic year in terms of adult volunteers. I am thankful and pleased to report that at this point, St. John's has a committed team of FIVE lay volunteers who help run programs at the Church. These volunteers are: Paul Buckley, Beth Hubbard, Joyce Anspach, and Joan and Gary Besonen. Through their hard work and commitment the youth group has grown, dealt with challenging topics, explored faith, and reached out to teens in the local community. There is no possible way that I could be doing the youth ministry that I am doing without these fantastic and talented volunteers. In 2009 I hope to offer training

opportunities to these adults as well as times of fellowship and reflection outside of typical SYG meeting times.

Youth attendance: As you saw above, attendance is on a steady rise at SYG. This is thanks in part to a growing number of teens who bring friends and neighbors to the SYG program. Sadly, at least three youth have stopped coming to SYG due to family relocation. That said, SYG has continued to grow and flourish. One of the most exciting signs of this growth and increased depth has been youth involvement in Diocesan level programs as well as parish level programs. In the fall of 2008 six high school youth from St. John's attended the Happening retreat in West Bloomfield.

Communication: SYG has implemented a multifaceted approach to communicating with teens and parents alike. We use an e-mailing list (to subscribe please email Fr. Peter at pswarr@stjohnsplymouth.org), fliers, the parish newsletter and announcement pages, and text messaging.

God is working in the lives of the youth of this parish and community. Through SYG they are invited to see and participate in a Christian community of sharing, learning, and action. My prayer is that in 2009 SYG is able to build on the incredible work of the past year, so as to reach out to more youth and share the love and faith of Jesus Christ with middle school and high school youth throughout the western Wayne County region.

Young Adults Group

The Very Rev. Peter Swarr

The St. John's Young Adult Group began back in 2007. The Young Adult Group is a gathering of people from college age through their 30's connected to St. John's. We seek to be a group that welcomes questions, fellowship and fun.

On average the Young Adult Group meets twice a month for dinner and a time of discussion. Activities have included book discussions of world religions, a time of talking about stewardship, a visit to the largest mosque in the western hemisphere, dinner and movie nights, and bell ringing for the Salvation Army.

Communication occurs via an email list, a Facebook group page, and the announcement pages and newsletters of St. John's. To find out more speak with Fr. Peter or email him at padre.peter.swarr@gmail.com.

Ushers

Linda Courtney

We are looking for a few more ushers, especially at the 11:00 a.m. service. If you would be interested or just want more information, please e-mail me at LCourt14@aol.com.

The ushers each served approximately once a month at the 9:00 a.m. and 11:00 a.m. services each week, as well as for some funerals. Randy Byrd prepared the schedules. Schedules went out every 2-3 months, with the ushers picking the Sundays that worked best for them. 11:00 a.m. ushers also processed the offerings for approximately one hour after the service.

As of December 31, the 9:00 a.m. ushers are: Ted Barnhart, Dick Bass, Gary & Joan Besonen, Dave Mertz, Michael Mikula, Bret Miller, and Roger Schlee.

The 11:00 a.m. ushers are: Randy Byrd, Sal Cavallaro, Linda Courtney, Dawn Florkowski, John Kapusky, Frank Paciero, Lee Rushing, Dave Smith, and Virginia Warden.

We are always happy to welcome new members. We hope you will join us.

Eucharistic Ministers

Ken Sanders

2008 was a productive year for the Eucharistic Minister team. We added some readers and said goodbye to some faithful servers. The end of the year found our group committed, but searching for more individuals willing to serve. All three services have a solid group of individuals serving; however, we could use more. Thank you to the readers and chalice bearers for providing a necessary part of Sunday worship. Please let Pastor Dorian know if you are interested in becoming a reader, chalice bearer or both at any of the Sunday services.

Knitting Circle

Michele Jayne

Our Mission Statement: To engage in fellowship and provide handmade knitted and crocheted items to charitable organizations.

In 2008, we donated over thirty hats, approximately a dozen scarves, and eight sets of mittens to Crossroads and the Mitten Tree. We also worked together to create two blankets that we donated to the Youth House.

We have been blessed to receive several donations of yarn from members of the parish. We continue to find ways to turn these donations into items that help people in need.

Our Ministry Members include: Jackie Binder, Mariann Brown, Gloria Collins, Sharon Etue, Jeanette Fleming, Dawn Florkowski, Michele Jayne, Gilli Quarterman and Karen Wyerman.

Information Technology

Paul Buckley

Overview of 2008

The IT Ministry Team was formed in 2008 to evaluate the church's computer network, computer workstations, Internet access, e-mail system, Web Site/Internet provider and the phone systems. Although our numbers were small, we were able to accomplish many of our tasks this year. These activities included:

We upgraded our Internet service to Comcast High Speed Broadband. At the same time we were able to "bundle" the phone system into the Comcast account and save money by reducing the number of phone lines coming into the church.

We switched the company hosting the web site to one that is much more affordable.

We have inventoried all the software installed on all the computers in the church and have started to "standardize" the computer configurations. This will facilitate the outside service company we also contracted.

We have upgraded the amount of memory in both Pastor Dorian and Father Peter's computers to make them more efficient and easier to use.

We have started to use a software package and service to allow the office administrator to send mass e-mails to the entire parish without having spamming issues with our E-mail provider.

We have setup wireless Internet access in the church. Several of our Youth Group parents have taken advantage of this while their kids are attending SYG.

We have all the pieces in place for upgrading the operating system on the church data server. This will be completed in 2009.

The current members of the IT Ministry Team are Paul Buckley and Andy Dowswell. We need to acknowledge that NONE of the tasks completed in 2008 would have been possible without the leadership and inspiration of Bruce Leidel. We are really going to miss Bruce and wish him the best of luck. We could use some additional members, if you would like to assist us in our work; you are cordially invited to join our team. Speak to Paul Buckley.

Website

C. Robin Janning

The purpose of St. John's web site is to project and reflect the welcoming grace of St. John's, Plymouth, The Episcopal Church, and The Anglican Communion as it is held in its people, prayers, and policies.

The home page is both the face and the heart of the web site. It is designed not only to lead you to more detailed content (sermons and schedules and policies), but also to provide immediately relevant information (special service times and parish messages).

A ministry that reaches both outward and inward, the web site offers spiritual warmth that radiates from the graphics, quotations, and links on the home page. This past year has seen participation through the site, in programs offered by Trinity Church Wall Street, Episcopalians for Global Reconciliation, and The Episcopal Public Policy Network.

Please visit your web site and see what it might do for you: www.stjohnsplymouth.org.

St. John's League

Carol Kapusky

St. John's League, formed in 1942, is currently a women's guild that meets the second Wednesday of the month from September through June. The group meets at noon and includes prayer, lunch, devotion and fellowship as well as gathering items to support our current outreach ministry, *First Step*. St. John's League has a long history of contributing to events at the church and has been active in many fundraising events. We continue to welcome those, of all ages, who can meet during the day.

We currently have 19 members of various ages with a regular monthly attendance of around 16 to 20 including some of the staff.

We remember fondly members who passed away in 2008: Emma Morrison, Byrnece Vivian, Fr. Bob Miller (beloved husband of member Lucy Ann Miller).

As any group, it is our desire to be active with our church and outside community. Our Mission Outreach continues to be primarily *First Step*, to whom we make monthly donations of useful items to their local office.

Recap of 2008:

January - \$55.00, from League Memorial Funds of Marion Breed, given to St. John's Christian Formation Ministry Team

March - \$25.00 given to St. John's in Memory of Emma Morrison

April - League Bake Sale income of \$415.00 given to St. John's Youth House Fund

May - Speaker, Diana Malcolm, President of Senior Loving Care

June - \$25.00 given to St. John's in Memory of Byrnece Vivian

June - League summer potluck

August - Plant purchased and delivered to Alva Davies for her 100th birthday.

November - Speaker, June Cramer Convention Update

December - \$25.00 given to St. John's in Memory of Fr. Bob Miller, beloved husband of member Lucy Ann.

December - League Christmas potluck

December - *Mitten Tree* for mission outreach and special holiday collection for *First Step*.

St. John's League maintains a small checking account with money generated by passing around "Stanley," our Penguin bank, for a collection at some of the meetings. The co-treasurers are Louise Kohut and Carol Kapusky.

We look to 2009 in the hope of continued growth in membership, fellowship and activities.

St. John's Garden Team

Judithanne Smith

The members of the garden team worked faithfully and tirelessly in 2008 to maintain and improve the landscape around the church building and in the Memorial Garden. They also kept weeded the areas surrounding the two stands of Memorial Trees, and were able to tackle some of the overgrowth around the Youth House.

As we began planning for the 2008 season we realized that our numbers, time, and talents were stretched beyond our capacity to maintain all of the flowerbeds, as they existed. So we decided to, slowly, over time, change the beds to mostly bushes and shrubs, accented with a few perennials and a scattering of annuals for some seasonal color. This would require a lot less maintenance while still adding beauty and serenity around the building.

The area outside the Gathering was the first to be transformed. One of our team members put in many hours removing old plantings and putting in new ones; she also donated all of these plants. The plants removed found homes in other beds around the building.

- Spring Cleanup brought out 5 team members and two other parishioners.
- We added "black gold" compost from our bins to the soil wherever plants were placed.
- We continued to compost all trimmings, dead material, leaves, etc.
- 10 yards of mulch were used to cover all of the beds to lessen the amount of watering needed and to reduce the amount of time needed to control weeds

Thanks to Jane Allen, Gary Besonen, Cynthia Blaine, Tami Curtis, Donna King, Kathy Lann, Jane Libbing, Dave Smith, and Dee Winter for all of their time and love that they give to showcase God's natural beauty here at St. John's.

We will miss Jeff Blaine for all his help and camaraderie as he worked along with us. We will remember him every time we see the lawns he so lovingly restored.

New members are always welcome. No garden knowledge is required – only a love to "play" outdoors!

Green Team

Helen Goderis

The Green Team was started this year at St. John's by a group of church members and clergy who wanted to make a difference. We wanted to help the church building become more energy efficient and find ways to reduce waste. We also really wanted to find fun and exciting ways to educate the parish about the benefits of "Going Green."

The team was able to accomplish a lot of great things. We ran an energy audit on the lighting throughout the church. Recyclable materials were collected at the annual picnic. Bins for recycling were set up in the lobby for the church and our members to use. Great information was placed in the bulletin and the newsletter teaching us all how to be better stewards of our environment. Be on the look out for ways to help the church and our homes become more "Green" for the New Year.

For more information on the Green Team, please contact Angela Swarr or Helen Goderis.

St. John's Library Committee

Judithanne Smith

The members of the committee continue to work towards providing our parish with a vibrant library. We accomplished many of our goals for 2008:

- All of the children's books were added to the database, had cards and pockets glued to the inside, and were marked with orange stickers indicating they belong in the children's section; we are adding tape to reinforce books as needed.
- Many other books in our collection have been added to the database, bringing the total number of books in the database to over 600.
- A software-compatible scanner was purchased to enable quicker input of media into the database. In the future, the scanner will be used to checkout patrons' selections.
- We have identified nine major categories for all media, and assigned a unique color marker for each category to allow for easier identification and shelving.
- On Celebration Sundays, children have an opportunity to checkout a book from the library; when possible a selection of books relevant to their Church School studies is offered.
- A cart located outside the library houses our "Pass It Along" collection; these are donated books that are duplicates or not in keeping with established categories. Parishioners are encouraged to take any books they would like to read and then "pass it along" to someone else.
- A "New Books" shelf has been added.
- A selection of Christian magazines will be available early in 2009.

Beth Wideman, Nancy Robinson, Amy Mianowski, Jim Gmeiner, April Dobbs, and new members Anne Robinson, and Judy Brosnan, continue to use their time and talents for this project. If you have a love for books please consider joining us. We meet the first Tuesday of every month at 7:00 p.m.

Stewardship Ministry Team

Jennifer Towell

Team Members: Ken and Lisa Sanders, Fred and Betsy Sole, Eric and Jennifer Towell

2008 Overview

January—March: In late 2007 and early 2008 the vestry committed to working with Kristine Miller, Director of Stewardship and Planned Giving for the Diocese, as one of ten covenant churches. The Covenant Church Program provides guidelines and information for enhancing stewardship programs. As there was no stewardship team in 2007, a new team was recruited during this time to act as liaisons between the vestry and Kristine as well as handle the details of the program within St. John's.

April—June: As part of the Covenant Church Program, Jennifer Towell attended the TENS Conference in April. TENS (The Episcopal Network for Stewardship) is a national group that provides training, encouragement and support in the area of stewardship to parishes throughout the country.

In May the St. John's Stewardship Team had our initial meeting and began preliminary plans for the Fall Discernment Program as well as an outline for year round stewardship education. The team also began a book study on The Giving Myths.

Throughout May and June the team worked with the Vestry and Kristine Miller to develop and finalize the St. John's Stewardship Covenant. Additionally, the committee worked with Vestry to revive the Fall Ministry Fair.

July—August: In July and August the team worked steadily to finalize our plans for the Fall Discernment Program entitled "How Fortunate Are You?" The goal of this program was to encourage parishioners to prayerfully consider how God was calling them on their path of stewardship. Team members explored materials including DVDs, books, questions, and prayers, which would offer opportunities for reflection. Fred and Betsy Sole developed a Bible Study, which was presented to small groups and ministry teams. The team worked to complete the Ministry Oriented Budget, recruit parishioners to provide written and oral testimonies, and develop promotional materials such as bookmarks and fortune cookies.

September—December: September marked the kick off of our Fall Discernment Program. The team conducted several Adult Forums, including the presentation of a DVD entitled "RICH" and the introduction of the Stewardship Bible Study. Additionally the team presented

promotional materials, provided weekly questions for discernment, and distributed the Ministry Orientated Budget. Finally parishioners were invited to express their stewardship during the services on October 26.

In response to this program, 161 families chose to express their stewardship in the form of a pledge to St. John's. Among these 161 families 49 families chose to increase their pledge and 30 families made pledges for the first time.

Looking Forward to 2009

The Stewardship Ministry Team is looking forward to continuing its efforts to provide year round opportunities for stewardship education. The team hopes to provide opportunities to explore our stewardship in all areas including time and talent, as well as working with the Diocesan Stewardship Committee on their new Stewardship of the Body program.

Treasurer's Report

Laurie Eissler

I am pleased to report that St. John's ended 2008 on a positive note. Our operating revenues exceeded expenses by almost \$10,000. It was a challenging financial year for our community, for many of our members, as well as the church. It was wonderful to see the generosity of our people during these difficult times. Also, Pastor Dorian, Father Peter, Scott and Chad diligently worked to keep expenses down. The vestry was carefully monitoring financial results throughout the year. Here is a summary of the preliminary year-end results:

Total Revenue		\$	495,957
Personnel Expenses	314,310		
Repair, Improvement and Maintenance	68,220		
Insurance	12,078		
Office Expenses	12,153		
Christian Formation Ministry	4,589		
Congregational Life Ministry	2,862		
Lay Leadership Ministry	315		
Mission Outreach Ministry	13,640		
Music Ministry	11,026		
Pastoral Care Ministry	348		
Stewardship Ministry	305		
Worship Ministry	6,929		
Diocesan Apportionment	39,724		
Total Expenses			<u>486,499</u>
Excess revenue over expenses		\$	<u><u>9,458</u></u> *

* The excess will be applied to Mission Outreach and Diocesan Apportionment

Detailed financial statements are posted at the church and available upon request.

As treasurer, I was acting chairperson of the Administration and Finance Committee. The Committee meets once a month and the members are:

- Our Wardens – Ed Couture and Mark Goderis
- Cindy Wisniewski
- Ken Skoug
- Pastor Dorian

The committee was very active, and with the members we had, we were able to accomplish a lot, including:

- Preparation of the 2009 budget
- Overseeing capital expenditures
- Review and analysis of the monthly financial statement
- Reviewing processes and procedures for appropriate internal controls

In addition, Kim Adams is our bookkeeper, and provides significant support and oversight to the financial records of the church.

I am very proud to have served St. John's as your treasurer and appreciate the confidence that was placed in me over the last three years.

Parish Statistics

	YEAR 2008	YEAR 2007	YEAR 2006
Households	253	258	290
Households Removed from Membership	12	32	46
New Members	41	31	42
Baptisms	12	8	9
Confirmations/Receptions/Reaffirmations	11/0/0	8/1/0	8/8/0
Weddings	2	4	6
Funerals and Memorial Services	10	8	7

Worship Attendance Chart

	2008	2007			2008	2007
Week 1	246	279		Week 27	158	146
Week 2	213	264		Week 28	164	178
Week 3	200	262		Week 29	170	173
Week 4	217	253		Week 30	150	135
Week 5	238	248		Week 31	137	130
Week 6	210	260		Week 32	268	174
Week 7	148	227		Week 33	141	137
Week 8	248	144		Week 34	151	132
Week 9	235	257		Week 35	171	172
Week 10	204	219		Week 36	242	222
Week 11	307 (Palm Sunday)	265		Week 37	248	245
Week 12	434 (Easter)	266		Week 38	241	240
Week 13	176	343 (Palm Sunday)		Week 39	243	246
Week 14	244	496 (Easter)		Week 40	229	223
Week 15	235	232		Week 41	261	241
Week 16	252	266		Week 42	240	253
Week 17	238	253		Week 43	201	235
Week 18	230	224		Week 44	272	279
Week 19	277	296		Week 45	244	238
Week 20	264	220		Week 46	244	246
Week 21	164	231		Week 47	219	172
Week 22	242	227		Week 48	176	188
Week 23	260	209		Week 49	271	242
Week 24	202	201		Week 50	218	90
Week 25	160	171		Week 51	225	225
Week 26	126	136		Christmas	540	524
				Week 52	92	202

	2008	2007
Totals excluding Easter and Christmas	10,265	11,117
Average Sunday Attendance	201	217